Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For the	e 2021 ca	lendar year, or tax year beginning			, and e	nding					
В	Check if	applicable:	C Name of organization Mentor Lead	ers Inc				D Employe	r identificat	tion number		
	Address	change	Doing business as			18-3000						
		Land area	Number and street (or P.O. box if mail is no	t delivered to st	reet address)	Room/suite		20-826327	2			
Ш	Name ch	ange	17 Covington Circle						e number			
	Initial retu	urn	City or town		State	ZIP code		050 500 4	250			
	Circl setus		Crawfordville		FL	32327	-	850-528-48	359			
ш	rinai return	n/terminated	Foreign country name Foreign	n province/state	/county	Foreign postal	code		8			
	Amended	d return						G Gross red	ceipts \$	1,073,88	32	
	Application	on pending	F Name and address of principal officer:				11/-1 1- 11-		-		_	
	Application	on pending			EL 20207			is a group return	- 40	= =		
			Wayne Creel 17 Covington Circle, C	rawiordville	FL 32321		1	all subordina			0	
1	Tax-exer	npt status:	X 501(c)(3) 501(c) ()	(insert no.)	4947(a)(1)	or 527	If "N	Vo," attach a l	ist. See instr	uctions		
J	Website	: • ww	w.mentorleaders.org				H(c) Gro	up exemption	number >			
K		organization		ation O	her >	I Van	髓	19			_	
-	The second second			ation Ot	ner P	L fea	of format	tion: 2007	IVI State	e of legal domicile: FL	<u>_</u>	
	art I		mmary									
ø	1		escribe the organization's mission or				profit or	ganization	utilizing			
2			nity-based efforts to bring aid, restora			global						
Ë		neighbor	rhoods through child sponsorships ar	nd short terr	n missions.							
Governance	2	Check th	nis box 🕨 🔙 if the organization dis	continued it	s operations	or disposed	of more	than 25%	of its net	assets		
ဗိ	3	Number	of voting members of the governing	body (Part \	/I. line 1a)				3		5	
о б	4	Number	of independent voting members of th	ne governing	body (Part)	/I line 1h)			4		3	
les	5		mber of individuals employed in caler						5		5	
₹	6	Total nur	mber of volunteers (estimate if neces	san/)	21 (1 cm v; 14				6		7	
Activities &	7a	Total unr	related business revenue from Part V	(III. column	(C) line 12				7a		9760	
	b		elated business taxable income from						7b		0	
	-	TTO CULTO	nated basiness taxable income from	1 01111 990-1,	ranti, inte i	1		Prior Year	170		0	
Revenue	8	Contribu	tions and grants (Part VIII line 1h)		~				0.000	Current Year		
	9								8,890	573,35		
Ver	10	Invoctor	ent income (Part VIII, inle 29).			2,027	500,31					
Re	11	Otherne	ent income (Part VIII, column (A), line		1,662			16				
	1	Total rave	venue (Part VIII, column (A), lines 5,	60, 8C, 9G,	iuc, and iie)				1,333	16	_	
	12	Orante	enue—add lines 8 through 11 (must equ	ai Part VIII, C	column (A), line	e 12)		93	3,912	1,073,88	12	
	13	Grants a	and similar amounts paid (Part IX, col	umn (A), lin	es 1–3)				0		0	
	14		paid to or for members (Part IX, colu						0		0	
es	15		other compensation, employee benefits					21	5,926	227,484		
Expenses	16a		onal fundraising fees (Part IX, column						0		0	
Ď.	b		draising expenses (Part IX, column (A STATE OF THE STA			
ш	17		penses (Part IX, column (A), lines 11					32	1,246	1,059,648		
	18	Total exp	penses. Add lines 13–17 (must equal	Part IX, coli	umn (A), line	25)			7,172	1,287,13	12	
	19	Revenue	e less expenses. Subtract line 18 from	n line 12.				39	6,740	-213,25	0	
S OF			- (/)				Beginni	ng of Current	Year	End of Year		
sset	20							1,38	0,274	1,258,83	8	
Net Assets or Fund Balances	21	Total liab	oilities (Part X, line 26)		* * * *			2:	2,096	30,77	8	
žΞ	22	Net asse	ets or fund balances. Subtract line 21	from line 20)			1,35	8,178	1,228,06	30	
	rt II		nature Block									
Unde	er penaltie	es of perjury	, I declare that I have examined this return, inclu	iding accompar	nying schedules a	and statements,	and to the	best of my kr	nowledge			
and	belief, it is	s true, correc	ct, and complete. Declaration of preparer (other	than officer) is	based on all infor	mation of which	preparer	has any know	ledge.		_	
Sig	ın								11/	15/2022		
He		"	Signature of officer					Date				
110			Wayne Creel			VP/T	reasurer	r				
		7	Type or print name and title									
		Print	Type preparer's name	Preparer's sig	nature		Date	1 100		PTIN	_	
Pai	d							- 1		if		
Pre	parer							S	elf-employed	d		
	e Only	100,000	s name >					Firm's EIN 🕨		TOPE - TO		
		1	s address ►					Phone no.				
May	the IR	S discuss	s this return with the preparer shown	above? See	instructions					Yes X N	-	

-	990 (2021)	Mentor Leaders Inc				20-8263272	Page 2
Pa	art III	Statement of Program Services	ice Accom	plishments			
1	Driofly de	Check if Schedule O contain	s a response	e or note to any line in tr	is Part III		
1		escribe the organization's mission:	hanad affarta	to being ald and and the			
	sustainal	it organization utilizing community- pility to global neighborhoods throu	oased elloris	co bring aid, restoration, and] 		
		only to grobal heighborhoods throu	gir cilia spori	sorships and short term mis	Sions.		
2	Did the o	rganization undertake any significa	ant program se	ervices during the year which	h were not listed on		
	the prior	Form 990 or 990-EZ?				Yes	X No
		describe these new services on Sc					
3	Did the o	rganization cease conducting, or m	nake significar	t changes in how it conduc	ts, any program 🤚	A	
	services'					Yes	X No
4	Describe	describe these changes on Schedu	le O.				
7	expenses	the organization's program services. Section 501(c)(3) and 501(c)(4) of	rappizations	ents for each of its three la	gest program service	es, as measured by	
	the total	expenses, and revenue, if any, for expenses	each program	service reported	nount of grants and a	illocations to others,	
		periode, and revenue, in any, for the	saon program	service reported.			
4a	(Code:) (Expenses \$	217,586	including grants of \$	0) (Rever	nue \$ 353	,875)
	Child spo	nsorship in the countiles of Togo, I	laiti, and El Sa	alvador. Children are provid	led school	ναο ψ	,015)
	education	i, feeding program for lunch, camp	activities, unif	orms, and short term mission	on trips to		
	love on th	e children.					
					/)		
					<u> </u>		
				AL AI Y			
41	'0 I			-			
4b	(Code:) (Expenses \$	182,875 i	ncluding grants of \$	0) (Reven	ue \$ 144,	352)
	Short terri	n mission trips limited this year due					
			AND THE RESERVE TO TH	~			
			- WIELD				
							
		7					
4c	(Code:) (Expenses \$	638,992 ii	ncluding grants of \$	0) (Reven	110 \$	0)
	Mission fie	eld projects in Togo Africa and El S	alvador were t	he majority while Haidit was	s verv	ис ф	0)
	small in co	empassion.					
4d		ram services (Describe on Schedu	ile O.)				
	(Expenses		grants of \$	0) (Rev	enue \$	0)	
4e	iotal progr	am service expenses	1.0	39 453	times and the second	: was	

Part IV Checklist of Required Schedules

			res	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A			
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	1	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	2	Х	
•	candidates for public office? If "Yes," complete Schedule C, Part I			.,
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	3		X
•	election in effect during the tax year? If "Yes," complete Schedule C, Part II			V
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	4		X
	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III.	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Χ
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		Χ
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt		1	
	negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
44	or in quasi endowments? If "Yes," complete Schedule D, Part V.	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, IX, or X, as applicable.			
9				
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI		.	
h	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more	11a	X	
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	446	_	
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more	11b	X	
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets	110	\dashv	^
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		Χ
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Χ
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes,"			
40	and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E.	13		Χ
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or mana? If IIVan II annual to Oct at 1 5 5	4.41		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	14b		X
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV.	15		v
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	10	+	X
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		Χ
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services	.0	_	^
	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions.	17		Χ
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			-:\
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H.	20a		Χ
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II.	21		Χ

Pai	rt IV Checklist of Required Schedules (continued)	0-02032	12	Р	age 4
			T	Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on				
22	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	<u> :</u>	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the				
	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J				
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	- P	23		X
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines				1
	24b through 24d and complete Schedule K. If "No," go to line 25a	. 2	4a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		4b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year				
	to defease any tax-exempt bonds?	2	4c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	2	4d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit				
h	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	. 2	5a	_	Χ
~	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or				
	990-EZ? If "Yes," complete Schedule L, Part I.	2	5b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			_	_^
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%				
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	2	6		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key				
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee				
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these				
28	persons? If "Yes," complete Schedule L, Part III.	. 2	7		X
20	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):				
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>	1000	28 23		
	"Yes," complete Schedule L, Part IV	. 28	22		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28	_	\dashv	X
C	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If				
	"Yes," complete Schedule L, Part IV	. 28	3c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.	. 2	9		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified				
31	conservation contributions? If "Yes," complete Schedule M. Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.	. 3	_	_	X
32	Did the organization injuridate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I. Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	3	1	-	X
	complete Schedule N, Part II	. 3	,		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	3	-	+	X
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.	. 3:	3		Χ
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II,		+	7	
	III, or IV, and Part V, line 1	. 34	4		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	. 35	a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled				
36	entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	. 35	b	_	
00	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2.				
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	. 36	5	+	<u>X</u>
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	. 37	,		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and	. 3	+	\dashv	
	19? Note: All Form 990 filers are required to complete Schedule O	. 38	3	x	
Par	Statements Regarding Other IRS Filings and Tax Compliance				_
	Check if Schedule O contains a response or note to any line in this Part V				X
200			Y	es	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	12.6			
		1 10	1 1	x I	

activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?

If "Yes," complete Form 6069.

Part VI

Sec	tion A. Governing Body and Management			
			Yes	No
1a	The state of the governing body at the one of the tax year.	5		
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent	5		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, trustees, or key employees to a management company or other person?	3		Χ
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Χ
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Χ
6	Did the organization have members or stockholders?	6		Χ
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		Χ
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
•	stockholders, or persons other than the governing body?	7b		_X_
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
_	the year by the following:			
a	The governing body?	8a	Х	
ь 9	Each committee with authority to act on behalf of the governing body?	8b	Х	
3	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached			
Sect	at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O.	9	_X	
Jeci	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue C	ode.		
10a	Did the organization have local chapters, branches, or affiliates?	40-	Yes	No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	10a		X
-	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	406		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b		
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	11a	66/022	X
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	_	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	120	^	
	describe on Schedule O how this was done	12c	x	
13	Did the organization have a written whistleblower policy?	13		X
14	Did the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by		0.55	
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official.	15a	X	
b	Other officers or key employees of the organization	15b		X
2020	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard			
4	the organization's exempt status with respect to such arrangements?	16b		
17.00	ion C. Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed FL, SC, TN			
	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 5	01(c)		
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain on Schedule Other)			
19				
. •	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest polland financial statements available to the public during the tax year.	су,		
20	State the name, address, and telephone number of the person who possesses the organization's books and records	_		
-	Mouna Crook			

Form 990 (2021) Mentor Leaders Inc									20-8263:	272
Part VII Compensation of Officers, Dir	ectors, Truste	es, K	(ey	Em	plo	yees	s, l	Highest Com	pensated	272 Page 7
Employees, and Independent	Contractors	ata ta	onv	lin	o in	thio	D	out \ //		
Check if Schedule O contains a Section A. Officers, Directors, Trustees, F										· · · L
1a Complete this table for all persons required to be										9
organization's tax year.										
 List all of the organization's current officers, of of compensation. Enter -0- in columns (D), (E), and 	directors, trustees	s (whe	ether	ind	ividu	als c	or c	organizations), re	egardless of amo	ount
List all of the organization's current key employee						or de	efin	nition of "key emi	olovee "	
 List the organization's five current highest con 	mpensated empl	oyees	(oth	er t	han	an o	ffic	er, director, trust	ee, or key emplo	oyee)
who received reportable compensation (box 5 of For \$100,000 from the organization and any related organization)	m W-2, Form 10	99-MI	SC,	and	l/or b	ox 1	of	Form 1099-NE0	c) of more than	
List all of the organization's former officers, keeping and the organization of t		nd hia	hest	con	nper	nsate	d e	employees who	received more th	an
\$100,000 of reportable compensation from the organ	nization and any	relate	d org	gani	zatio	ons.				
List all of the organization's former directors cranization, more than \$10,000 of reportable comp	or trustees that	receiv	ved,	in th	ne ca	apaci	ty	as a former direc	otor or trustee of	the
organization, more than \$10,000 of reportable comp See the instructions for the order in which to list the	ensation from the persons above	e orga	iniza	tion	and	any	re	lated organization	ins.	
Check this box if neither the organization nor an		ation	com	pen	sate	d an	v c	urrent officer, di	ector, or trustee	
				(C			_		l literature	
(A)	(B)	/do n		Posit	0.000		b.	(5)	-	
Name and title	Average	box, t	unless	pers	son is	nan or both	an]	(D) Reportable	(E) Reportable	(F) Estimated amount
	hours per week			_	ector/	truste		compensation from the	compensation from related	of other compensation
	(list any hours for	Individual	stitut	Officer	ey en	ghes	Former	organization (W-2/ 1099-MISC/	organizations (W-2/ 1099-MISC/	from the organization and
	related organizations	otor th	onal		Key employee	CON	5.	1099-NEC)	1099-NEC)	related organizations
	below dotted line)	Individual trustee or director	Institutional trustee	1	66	pens				
	4	A	8 8	9		Highest compensated				
(1) Whetstone, David	70.00	1		1	1	\top				
President/Founder	0.00		V	X	_	_		74,800		
(2) Creel, Wayne VP/Treasurer	40.00			x				54,890		
(3)	0.00		1		1		_	34,090		
40				\perp	_	_				
(4)				1						
(5)			+	+	+	+				
			\perp	\perp	\perp					
(6)										
(7)			+	+	+	+				
(8)										
(9)		-	+	+	+	+				
(10)										
(11)		\rightarrow	-	+	+	+				
X::										
(12)										
(13)		-	+	+	+	+	-			
-C:=Z			- 1		1		- 1	/4	1	

(14)

ŀ	Section A. Officers, Directors, Tru	ustees, Key Em	ploye	es,	and	iH b	ghes	t C	ompensated En	ployees (contin	ued)
	(A) Name and title	(B) Average hours	box,	unles	Pos neck ss pe	rson	e than	n an	(D) Reportable	(E) Reportable	(F) Estimated amount
		per week (list any hours for related organizations below dotted line)	Individual trustee or director		Officer	T	Highest compensated employee	1	compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	of other compensation from the organization and related organizations
(15)									-		
(16)											
(17)										,	
(18)								-			MIN-9-10.
(19)							4				
(20)						40	(
(21)				4	4	0	1	4			
(22)			-			10	•				
		4				•					
			K	b	-	-					
(25)											
1b c	Subtotal							>	129,690 0	0	0
d	Total (add lines 1b and 1c).	400						•	129,690	0	0
2	Total number of individuals (including but not lim reportable compensation from the organization	nited to those list	ed at	ove	e) w	ho r	eceiv	/ed	more than \$100,	000 of	10000
	N.					-					Yes No
3	Did the organization list any former officer, direct employee on line 1a? <i>If</i> "Yes," complete Schedu	ctor, trustee, key ale J for such ind	emp lividua	loye	e, c	r hi	ghes	t co	mpensated		3 X
4	For any individual listed on line 1a, is the sum of the organization and related organizations great	f reportable com	pensa	atior	n ar	nd o	ther o	com	pensation from		J A
_	individual									[4 X
5	Did any person listed on line 1a receive or accru for services rendered to the organization? If "Ye	ue compensation s," complete Sch	from nedule	any e J t	or s	rela such	ated of	orga son	inization or indivi	dual	5 X
- The Control of the	ion B. Independent Contractors					7(2)					
1	Complete this table for your five highest comper compensation from the organization. Report con	nsated independ npensation for th	ent co ne cal	ontra end	acto ar y	rs t ear	hat re endi	ecei ng v	ved more than \$ with or within the	100,000 of organization's ta	ax vear.
	(A) Name and business addre			no					(B) Description of servi		(C)
											0
		V 10 10 10 10 10 10 10 10 10 10 10 10 10									0
								_			0
2	Total number of independent contractors (including more than \$100,000 of compensation from the o	ing but not limite	d to t	hose	e lis	ted	abov	re) v	who received		0

Part VIII Statement of Revenue

		Check if Schedule O contains a respon	ise or	note to any line in	n this Part VIII	× + + × + +		🗍
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under
s s	1a	Federated campaigns	1a	0				sections 512–514
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues	1b	0				
ည် ၌	С	Fundraising events	1c	0				
fts,	d	Related organizations	1d	0				
2 5	е	Government grants (contributions)	1e	40,000				
Sim	f	All other contributions, gifts, grants, and					4	
utio er 9		similar amounts not included above	1f	533,352				
들	g	Noncash contributions included in					and the same	
ont d		lines 1a-1f	1g	\$ 0				
g g	h	Total. Add lines 1a-1f			573,352			
				Business Code		A 1000		
Ce	2a	Child sponsorship			353,875	353,875		
ه چ	b	Short term missions			144,352	144,352		
gram Sen Revenue	С	Mission field projects			2,089	2,089		
E S	d				0	2,000		
P. S.	е				0			
Program Service Revenue	f	All other program service revenue			0			
ш.	q	Total. Add lines 2a–2f		>	500,316	P REPRESENTATION		
	3	Investment income (including dividends, in			000,010			Marine Commission Commission
		other similar amounts)			46	46		
	4	Income from investment of tax-exempt bon			0	70		
	5	Royalties		A. 40h.	0			
		(i) Rea	ıl	(ii) Personal		THE SHOW THE	A 2011 A 2011 A 2011	RECEIVED BY
	6a	Gross rents 6a						
	b	Less: rental expenses . 6b						
	С	Rental income or (loss) 6c	0	0				
	d	Net rental income or (loss)			0			
	7a	Gross amount from (i) Securi	ties	(ii) Other		SAME SERVICE AND ADDRESS OF THE PARTY OF THE		Mary and the same
		sales of assets	dis					
		other than inventory 7a	0	0				
e	b	Less: cost or other basis	de					
Revenue		and sales expenses 7b	0	0				
ě	С	Gain or (loss) 7c	0	0				
erR	d	Net gain or (loss)	Ser .	•	0	× 21/2010, 10/2010, 10/2010, 10/2010	SECTION SECTIONS	
	8a	Gross income from fundraising			SAUSSAUS SIGNASSAUS			art make a Track
5		events (not including \$						
		of contributions reported on line 1c).						
		See Part IV, line 18	8a	o				
	b	Less: direct expenses	8b	0				
	С	Net income or (loss) from fundraising event	S	.	0			
	9a	Gross income from gaming activities.					A STATE OF THE PARTY OF THE PAR	and the Carlotte State of the
		See Part IV, line 19	9a	o				
	b	Less: direct expenses	9b	0				
	C	Net income or (loss) from gaming activities			0			
		Gross sales of inventory, less						
		returns and allowances	10a	0				
	b	Less: cost of goods sold	10b	0				
		Net income or (loss) from sales of inventory			0			
S			Ī	Business Code			ATTACK STATES	
e 0	11a	Rebates	ı		143	143		
Revenue		United Way			25	25		
e Ke	С		-		0			
Miscellaneous Revenue	d	All other revenue			0			
Σ		Total. Add lines 11a-11d			168		Significant Company	
	12	Total revenue. See instructions			1,073,882	500,530	0	0

Part IX Statement of Functional Expenses

Sec	tion 501(c)(3) and 501(c)(4) organizations must complete all	columns. All other o	rganizations must o	complete column (A)	
	Check if Schedule O contains a response or note				
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations			general expenses	expenses
	domestic governments. See Part IV, line 21	0			
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	0			
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	0		1000	
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors,				
100	trustees, and key employees	129,690	11,726	51,392	66,572
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	81,628	43,685	29,694	8,249
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)	0			
9	Other employee benefits	0			
10	Payroll taxes	16,166	4,754	6,834	4,578
11	Fees for services (nonemployees):	0			
a	Management	The second second	-		
b	Legal	84	>	84	
C	Accounting	10,426		10,426	
d e	Lobbying	0			
f	Investment management fees	0			
g	Other. (If line 11g amount exceeds 10% of line 25, column	0			
9	(A), amount, list line 11g expenses on Schedule O.)	A 20.007			0000 rg 240000
12	Advertising and promotion	29,907	0	21,572	8,335
13	Office expenses	4,746		40.000	4,746
14	Information technology	13,862		13,862	
15	Royalties	0			
16	Occupancy	0			
17	Travel	16,035	3,926	2.405	0.70
18	Payments of travel or entertainment expenses	10,000	3,920	2,405	9,704
	for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings.	3,810		569	3,241
20	Interest	0		303	3,241
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	0	0	0	0
23	Insurance	1,426		1,426	
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а	Child sponsorship	217,586	217,586		
b	Short term mission trips	178,875	178,875		
С	Mission projects	578,901	578,901		
d		0			
е	All other expenses	3,990		3,990	
25	Total functional expenses. Add lines 1 through 24e	1,287,132	1,039,453	142,254	105,425
26	Joint costs. Complete this line only if the				
	organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here ► if				
	U III IMUU III 3 I IP 40-7 (ASL 45X-7711)	I		1	

Part X **Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 742,662 1 352,224 2 2 0 3 0 3 0 4 0 4 0 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% 0 5 0 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 0 6 0 0 74 0 10 8 Prepaid expenses and deferred charges 0 0 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 815,104 b Less: accumulated depreciation 10b 537,612 10c 806,614 Investments—publicly traded securities 11 11 0 Investments-other securities. See Part IV, line 11. 12 100,000 12 100,000 13 Investments—program-related. See Part IV, line 11. . . . 13 0 14 0 14 0 15 0 15 0 16 Total assets. Add lines 1 through 15 (must equal line 33) 1,380,274 16 1,258,838 17 Accounts payable and accrued expenses 22,096 17 30,778 18 0 18 19 0 19 20 Tax-exempt bond liabilities 0 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D. . . . 0 21 Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% 22 0 0 23 0 23 0 Unsecured notes and loans payable to unrelated third parties 24 0 24 0 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete 0 25 0 26 Total liabilities. Add lines 17 through 25. 22,096 26 30,778 Net Assets or Fund Balances Organizations that follow FASB ASC 958, check here ► X and complete lines 27, 28, 32, and 33. 27 Net assets without donor restrictions . . . 1,230,002 27 1,228,060 128,176 28 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 0 0 Paid-in or capital surplus, or land, building, or equipment fund 30 0 30 0 31 Retained earnings, endowment, accumulated income, or other funds . . . 0 31 0 32 1,358,178 32 1,228,060 Total liabilities and net assets/fund balances . . . 1,380,274 33

1,258,838

-	n 990 (2021) Mentor Leaders Inc	2	20-8263272	Pa	ge 12
Par	rt XI Reconciliation of Net Assets				go
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1.073	3,882
2	Total expenses (must equal Part IX, column (A), line 25)	2			7,132
3	Revenue less expenses. Subtract line 2 from line 1	3		-213	3,250
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		1,358	8,178
5	Net unrealized gains (losses) on investments	5			0
6	Donated services and use of facilities	6			0
7	Investment expenses	7			0
8	Prior period adjustments	8		83	3,132
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32)				
	column (B))	10		1,228	8,060
Pari	t XII Financial Statements and Reporting	40			
	Check if Schedule O contains a response or note to any line in this Part XII.				
				Yes	No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on				
•	Schedule O.				
2a	and the state of t		. 2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
b	James and the state of the stat		. 2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of				
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		. 2c	10000	
	If the organization changed either its oversight process or selection process during the tax year, explain on		20		
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in		Bac 123	MALLES.	
	the Single Audit Act and OMB Circular A-133?		. За		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		Ja	-	
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.		. 3b		

Form **990** (2021)